



535 Mission Street, Floor 8  
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eventbrite.com

October 6, 2021

The Honorable Chuck Schumer  
Majority Leader  
United States Senate  
Room S-221  
The Capitol  
Washington, DC 20510

Dear Leader Schumer,

I'm writing on behalf of Eventbrite to express our support for comprehensive paid family and medical leave being included in the Build Back Better reconciliation package that is being marked up and debated in Congress.

**Paid leave is incredibly important to us.** As a live experience technology platform with more than 380 employees in the U.S., Eventbrite has long benefited from paid leave policies that support our employees and strengthen our inclusive culture. We have designed our policies to be flexible and gender-neutral, ensuring that our employees do not have to choose between their families and their jobs and can be there with loved ones in the moments that matter most. We've seen first-hand how paid leave supports our business by boosting employee morale, retention, and engagement, ultimately enhancing our ability to serve and support the 650,000 global event creators hosting one-of-a-kind live experiences on our platform.

**Paid leave also drives greater equity.** Currently, 93% of low-wage working people have no access to any paid leave, with Black and brown workers hit the hardest. 75% of Latinx workers and 57% of Black workers don't have even a single day of paid leave. An equal paid leave policy will help stem the historic tide of women leaving the workforce and ensure that low-wage earners and people of color have the time they need to care for themselves and their families.

**We're not alone.** In fact, a [recent report](#) found that more than 75 percent of businesses agree that a national paid leave policy would help them be better positioned to weather future public health emergencies and economic crises. We are proud to [join over 300 companies](#) in calling for a national paid leave program because it is a critical solution for our nation's economic recovery in the wake of the COVID-19 pandemic -- one that can help make American businesses small and large more productive, resilient, and competitive in the global economy.

Thank you for your continued leadership in making a national paid leave program a reality. We will continue to stand with you as champions for paid leave, and we urge you to prioritize this transformational investment in our workforce as part of the budget reconciliation package.

Sincerely,

A handwritten signature in black ink, appearing to read "Julia Hartz". The signature is fluid and cursive, with the first name "Julia" being more legible than the last name "Hartz".

Julia Hartz  
CEO & Co-founder

cc: The Honorable Patty Murray, Chair, Senate Committee on Health, Education, Labor and Pensions